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Connection (Ontario Bible College & Theological Seminary), issue 1, no. 1 (Fall 1995)

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ISSUE 1 NUMBER 1

A quarterly newsletter serving the OBC/OTS community

FALL 1995

Community restores hope

Dear friends,

\$1,500,000 May 31,1996

Never in my 32 years of public ministry have I seen the hand of the Lord as we have on campus this summer. Time after time, as we sought to renew the ministry, we would stop and pray, asking the Lord for wisdom, for courage and for answers. At times, within just hours we'd get a phone call or someone would arrive to meet the need.

Many of you offered to help, after OBC/OTS became insolvent in June and was placed under the supervision of a court-approved Trustee. You responded

\$800,000 Oct.,1995

generously in July when we instituted Operation Restore, a financial recovery and reorganization thrust. Your gifts have enabled us to keep teaching the Word of God and equipping students. They have also reminded us, as did your calls and notes, that your heart was with us. Through your prayers, you have channelled blessing, wisdom and courage our way.

Let me update you on a few items:

▶ Thanks to God and you, we have already passed the \$800,000 mark on our way to this year's donation target of \$1.5 million. And to think that we started by asking for only \$350,000 by this fall. When the way looked so dark that seemed like a leap of faith.

INSIDE

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FALL '95 Ontario Bible College/Ontario Theological Seminary 25 Ballyconnor Court, North York, M2M 4B3. Please advise us when you change your address CONNECTION

We are assessing our direction and use of resources in a strategic planning process under the direction of Dr. John Wilkinson. We are asking the Lord to lead us in building a ministry that will be a strong voice of faith in this post-modern

- We are rebuilding the Board of Governors. Dr. Don Posterski is chairing the nominating committee. Selections should be completed by late November and the current Board has agreed to resign once the new board is in place.
- We are grateful for those who volunteered leadership in management this summer and fall — Ben Harder, David Stiller, Gary Walsh and Larry Willard. Larry has agreed to come on staff as vice-president, Operations, while the others are returning to their earlier commitments. The interim vice-president of Finance will be replaced soon. I plan to stay on until May, the end of the fiscal and academic year.
- We completed work in early October with the Trustee, who acts on behalf of the courts, to prepare a financial plan. This has been difficult as we grappled with finding ways to secure the goodwill of our creditors regarding repayment plans. At a meeting to be held by

the Trustee, November 7, our creditors will vote on accepting the plan. The willingness of some tradespeople and lenders to forgive debts, subject to the plan being accepted, has been a great blessing. Please pray for the wisdom of the Spirit of God in this important aspect of Operation Restore.

Some of you have asked for more details on the struggle of the College and Seminary. You want to know what happened, why and what we are doing to ensure such a crisis will never happen again. Once the work with the Trustee is finished and our Proposal accepted, I will put together a comprehensive examination and analysis of the issues. Please let me know if you want a copy of the report.

The crisis of 1995 has become an opportunity for God to show us what He has in store. It has also been a wake-up call to many people, even outside our campus, to guard against such a situation. Because of the crisis we will be ready to serve in the 21st century. I'm asking you to continue boldly asking the Lord for his grace in raising up his witness and keeping us listening to Him.

A brother,

Brian C. Stiller Interim and volunteer President and

An Open Letter from the Board of Governors

The staff, faculty and friends of Ontario Bible College and

Ontario Theological Seminary.

The Board of Governors From: October 10, 1995 Date:

FIRST WE WANT TO EXPRESS our deep thanks to you for your continued

efforts in guiding, teaching and supporting the College and Seminary. We all know how difficult these days have been. Through all of our challenges, failures and struggles, we give thanks to God for his gracious provision and his amazing love and faithfulness in helping us, in spite of our human frailties.

Over this summer and fall you have been kept abreast of the progress which has been made in bringing the schools back to operation. As members of the Board, we are grateful for the work done by the management team and Cabinet and for the leadership of Brian Stiller. This team has remarkably led us all in this critical hour. A number of the Cabinet volunteered their time for a number of months. They, along with some staff and volunteers, worked tirelessly to turn around what seemed in late June to be an impossible situation. We all owe a great debt of thanks to them.

Through this summer and fall many have wondered where the Board was in all of this. When it became obvious in early summer that we could not go on, the Board of Governors established the Executive Committee. This group worked with senior management to ensure that the schools would not close and to help resolve the complex legal and fiscal issues, which needed resolution before the institution could continue. As well, we worked together to bring about a radical change within the operation of the schools.

However, the other question which remains is the issue of the Board's responsibility in allowing this to happen in the first place. We are aware of our responsibilities and openly acknowledge that as a Board we are ultimately accountable for the operation of the institution. While as members we came on with the will and heart to do the best we could in giving overall leadership, we recognize our failures in not more carefully administering our calling and we can see that there were times in which we did not make the best of decisions. For this failure, we humbly ask your forgiveness.

When the fiscal situation became so critical in June, we agreed to stand together to correct a very difficult situation. Recognizing our mistakes, we rolled Continued on pg. 4

Students and faculty return to campus in transition

by Krysia P. Lear

his September returning students and faculty at OBC/OTS found both continuity and change after the summer's financial crisis. Students could take the courses they needed, but when they registered they met new people in new places. After being laid off for the summer, faculty started working with the new senior management team led by interim president,

Brian C. Stiller. Stiller, who is also executive director of the EFC (Evangelical Fellowship of Canada), had volunteered in June to guide the initial restoration process.

Achieving greater efficiency and cost-savings motivated many decisions, but creating more unity between the College and Seminary was another consideration.

Starting classes

At the College we worked very hard to main-

tain stability in our academic program, so there has not been upheaval, said John Franklin, interim vice-president and academic dean, OBC. With curriculums and courses set months ahead, new directions coming out of strategic planning will first affect next summer's programs. Franklin anticipates that a more extensive summer school will be Continued on pg. 2



Brian C. Stiller, president, and David Stiller, vice-president, Finance, at a summer strategy session.

short

MISSION ADVANCES

OBC/OTS will be represented at two mission events. OTS student Jo Sears is on staff of Student Mission Advance which is sponsoring Mission Advance '95, scheduled for December 26-30 in Hamilton, ON. Contact (905) 572-6992 for information.

Instead of having a separate Global Missions Conference, OBC/OTS is encouraging students to attend the larger MissonFest Toronto '96 at People's Church, 374 Sheppard Ave. E., North York, February 16-18. Dr. Irving Whitt, OTS professor of Missiology, is on the vision team, and OBC student Steve Bussey is organizing the student track.

SPORTS LINE

After placing a respectable third last year, the men's basketball team was invited back to Washington (D.C.) Bible College for the 8-team Wagner Classic, November 17-18. The director of

Student Activities, Steve Wilson, said that as well as giving our players a challenge, the event raises the profile of the school in central eastern USA

ROOMS FOR RENT

You can rent the dining room, chapel, classrooms or gym for your event, service, conference or wedding. Accommodations available in summer. Rates are reasonable. Call Lori Hoyes Monday-Friday at (416) 218-6705 to book.

GAINS IN ASIA

Dr. Irving Whitt was one of 45 Canadian delegates at the GCOWE (Global Congress on World Evangelism) in Seoul, Korea, for 12 days in July. In total 4000 attended from 187 countries. Irving was struck "powerfully by the growth in the Two-thirds world churches. We will have to learn to fit Western missions into this global movement," he said.

He then visited two graduate

schools in Singapore to explore possible student exchanges. Next, he evaluated future direction in Thailand for The Pentecostal Assemblies of Canada.

CHRISTIANS STUDY HIGHER EDUCATION

In May, OBC was one of four sponsors of With Heart and Mind, a national conference on Christian higher education, in Regina. More than 85 educators attended from Christian and public universities, Christian liberal arts colleges, Bible colleges and seminaries. Dr. Ken Badley, Senior Member, Institute of Christian Studies, Toronto, presented his study showing that professors' approach to teaching often doesn't relate closely to an institution's mission statement. OBC's vice-president, John Franklin says a second conference is planned for 1997 in Toronto.

INVESTIGATING THE TORONTO BLESSING

Dr. James Beverley's book Holy

Laughter & The Toronto Blessing, published by Zondervan Publishing Company, is in second printing. "I have tried to offer a balanced and fair perspective on the controversies surrounding the Toronto Blessing, which started at the Airport Vineyard Church, Toronto," said the professor of Theology and Ethics. He wrote a cover story for Christianity Today, September 1995, and has done several media interviews. His book was featured at the 1995 meeting of the Canadian Christian Booksellers Association. The book is available at the OBC/OTS bookstore and in stores across North America. COST \$15.50

STUDENTS AND FACULTY RETURN continued from pg. 1

offered in '96 than was previously.

Where there were changes in faculty, excellent adjuncts agreed to teach. Ken Badley of the Institute of Christian Studies is "outstanding in education from a Christian perspective." Badley will teach on Contemporary Issues in Education. The vice-president of Field Services for The Navigators, Barb Haycraft, has taken on the Group Dynamics course.

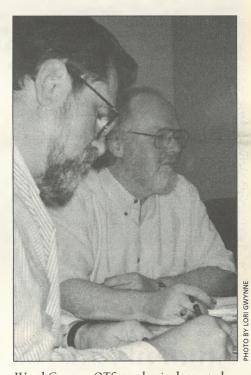
The consolidation of the **Enrollment Services offices of OBC and** OTS, freed former OBC registrar, Steve Thomson, to do more teaching as well as academic advising. Franklin described his relationships with students as "pastoral' in the best sense of

At the Seminary, Ward Gasque, the new vice-president and academic dean, said, "The goal is to make serious Bible study and theological education more available, especially to Christians in Ontario." He noted that throughout the last generation churches have been saying that ministry belongs to the laity. "If this is true, education is needed for all the people of God."

Developing more "user-friendly" schedules is one step OTS has taken to make studying more convenient. All classes are now scheduled in three-hour blocks instead of over two days. Thus part-time students only have to come in once a week, rather than twice, and can take two courses that day.

Gasque anticipates that more courses will be added in lay theology and for professionals in church-related ministries. He particularly sees a gap in management training for the not-for-profit sector, which, he says, is a growth area.

In another change, Dr. Grant Gordon is no longer director of Supervised Ministries, OTS. Alan and Janet Grills are co-directing on a part-time basis. As Gasque visited in Ontario this summer, he found good will existed everywhere toward OBC/OTS and received "overwhelmingly" warm encouragement. I've been at institutions in the past that have been appreciated, he said, "but OBC/OTS with its 100 years of history has a broader base of enthusiastic support."



Ward Gasque, OTS academic dean, and John Franklin, OBC academic dean, pondering the future at a planning meeting.

Enhancing worship

With the change to combining College and Seminary chapels, participation has been very good this year in services, said David Sherbino, chair of the chapel committee. He attributes this to the school's desire to make worship integral to campus life and to the accompanying changes. The chapel committee set up a cycle of four types of services—celebration, prayer, community and devotional—that rotate over four days. This way students on campus only once a week, enjoy different worship experiences. The required training for members of the six worship teams has improved the quality and interest in involvement. The committee also encourages diversity in format to reflect the heritage of the campus community.

Consolidating student life

The combining of all student service and student development functions from the College and Seminary into one department was the most dramatic change for returning students. The new Department of Student Affairs comprises the admissions, financial aid and registrars' offices, counselling services, the dean of students' office, student development, residence programs for students and sports and recreation.

Former dean of students, OTS, Lynn Smith, heads the department as vicepresident, Student Affairs. Because of the consolidation, James Bailey, former dean of students, OBC, did not return after his sabbatical from his home in the

The Cabinet expressed appreciation for the contributions of Grant Gordon and James Bailey to the institution. Rudy Dirks is now dean of students. Steve Roy is director of Enrollment Services. Steve Wilson, formerly at OBC, became director of Student

Activities for OTS as well. (Smith, Roy and Dirks have faculty status at OBC and OTS.) As the new department defines itself, Smith plans to use individuals' strengths and interests to shape responsibilities. "I want everyone who works in the department to be challenged to grow in areas of giftedness."

To offer easier access to students, the department is now centrally located in the main corridor near the front

Committed to always having the department offices open from 8:30 a.m. to 7 p.m., Smith says the goal is to provide better service. She wants Student Affairs to be a "nurturing oasis where students can find a listening ear as well as efficient assistance."

Operating effectively

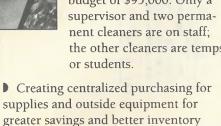
As another efficiency measure, the cabinet separated the overburdened finance area into operations and finance. Larry Willard, vice-president of Operations, gives oversight to Campus Operations (maintenance), the bookstore, conference services, food services and the physical operation of the residence.

Since one of Willard's priorities is "to bring the school into the network computer age," he didn't mind having six cartons of computer equipment sitting behind him for a few days. The A.E. Walker Foundation had donated three Pentiums valued at \$10,000 and a laser printer. Willard says lasers must be added throughout the school because walking down the hall with a floppy disk to spend 20 minutes printing a hard copy is a poor use of time.

Operational changes

Among the changes devised "to stretch dollars" and revitalize school life are the following:

> Making as many areas as possible responsible for their own cleaning. Willard said private institutions commonly do this to cut costs. The maintenance staff was significantly reduced with a total cut in Operations budget of \$95,000. Only a supervisor and two permanent cleaners are on staff; the other cleaners are temps



Continued on pg. 3



Lynn Smith

CONNECTION

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IOHN FRANKLIN VICE-PRESIDENT, OTS: W. WARD GASQUE

Welcome back to our tabloid format. Our new name Connection speaks primarily of our desire to form stronger relationships

with the Christian community. We want to inform old friends and interest new people in getting to know us better. To the

control.

technically-minded, the name recalls images of electrical and electronic links. That's appropriate too. We need steady power and wider networks in order to continue training men and women for ministry in the real world.

This issue, with its new design and name, incorporates campus news, a little alumni news and coverage on Operation Restore. The newsletter will appear quarterly and in the next issue we will have the Alumni Keeping in Touch section. We like to hear from you. Please comment or write.

School seeks four Rs

Strategic planning process underway

by Krysia P. Lear

For John Wilkinson, director of Strategic Planning, planning without implementation is not planning at all. Motivated by this outlook, he cofounded what is now Canada's biggest Christian camp and set up a National Youth for Christ training program that is being adapted in part, internationally. At OBC he helped build the Christian Education department, and at OTS, started the first Canadian.

started the first Canadian grad program in Youth Ministry.

Now, he's guiding the school through an intense strategic planning process in a demandingly short time. From a September start-up he's scheduled final Board presentation for April 1996.

The Cabinet (senior management team) and Board-appointed Executive Council initiated the institution-wide process knowing that simply saving the school wasn't enough. They had to make its future clear. For years, departments

did independent planning, but had not participated in co-ordinated ongoing strategic planning.

President Brian Stiller asked Dr. Wilkinson, professor of Youth, Family and Educational Ministries at OTS, to take a leave from the classroom to develop the "big picture." Wilkinson calls this "vision casting."

He doesn't intend to write a detailed outline for every department for the next five years. Nor does he intend to stare at the pine towering outside his office window and dream up the future. Instead, he will talk to as many informed people as possible, visit key innovative educational thinkers and gather data from hundreds of OBC/OTS stakeholders through questionnaires.

In discussing the plan, Wilkinson steers away from forecasting the outcome. He has counselled visionaries in the school to share their ideas carefully. He's not secretive, but wants to create a level playing field. He wants people to

be confident that their participation will help determine the results.

Outcomes

In his detailed guide to the process, he writes that the plan must

- deal effectively with the emerging new realities and opportunities
- ▶ assure an effective match between what we offer and those we seek to serve.



Samuel Feyissa, BTh, with friend at 1995 OBC graduation. He returned home to Sidamo, Ethiopia, this summer.

The process will include three primary assessments. The first will examine how the external environment (e.g. social trends, educational trends, technology and the customer) informs the school. The next will appraise current strengths

Looking at ...

the needs we must meet

whom we should serve

achieve our mission.

• what we want to accomplish

• what steps we must take to

move in the right direction to

and limitations. The third will identify the critical issues.

Wilkinson writes that these evaluations will, "in the midst of listening to God," determine

- ▶ the mission of OBC/OTS,
- the key means (key result areas or KRA) to accomplish the mission
- and the specific activities/programs required to achieve each KRA.

For many, the latter, the activities,

are the most critical feature. Only when strategies take shape will the plan come alive for them. However, before specifics of action plans can be spelled out, Wilkinson says a clear understanding is needed of what God's calling is— who OBC/OTS is to serve and in what fashion—"the big picture."

The action plan will be implemented over a five-year period. But to get OBC/OTS ready to act this summer, Wilkinson has started working closely with those giving leadership to curricular development, student affairs, development, public relations, campus operations, finance and administration. This will allow them to be on line as the "vision" unfolds.

The next year, the focus will move to greater in-depth thinking, thus ensuring a well thought-out and informed future for the school. The plan will be reviewed annually.

Implementation

One of the natural questions OBC/OTS anticipates is, Why should we believe that this plan will work? In 1988 the College did a self-study for accreditation, as did the Seminary in 1994; both had excellent recommendations, but many were not carried out.

This is one reason that Wilkinson, with his track record of getting things done, was chosen. And his 10 years teaching at each school gives him an insider's understanding of the operation.

At the same time, he can step back from his subjectivity. Over the years, Wilkinson has found that collaboration opens up thinking to yield the best results. It also increases commitment to the plan.

Staff, faculty, students, alumni and board members, just begin the list of

those he wants to hear from. Talking rapidly so as to compress days of thinking into a short interview, he said he wants 12 focus groups of 12-15 participants, including pastors, key Christian leaders, mission and parachurch leaders, educators, youth specialists and

urban ministry experts. They will also reflect OBC/OTS's multi-cultural and multi-denominational complexity.

Another phrase in Wilkinson's phi-

losophy is "no surprises." His intention to review preliminary findings with the internal and external communities will keep the plan realistic and manageable.

Both academic deans have endorsed his work. John Franklin, who has been at the College for 20 years, said he thinks people will work hard to implement this plan.

Ward Gasque, who recently came from the USA, said, "I think the approach is really classical." He commended Wilkinson for involving the community in an outstanding manner. Then Gasque elaborated: "I have never had contact with another theological seminary that has had as professional a plan on the drawing board." Gasque's appreciation grows from developing a masters program in the not-for-profit sector, one requiring strategic planning courses.

Because of this openness to change, John Franklin could confidently forecast, "Five years down the road, this will be a very different kind of institution."

Let John know what you think! Fill in and return the survey on pages 5 and 6.

Transformation Process - the 4 Rs

The strategic planning process will contribute to transformation of OBC/OTS. Wilkinson bases his description of the change on the Gemini [strategic planning] model developed in the USA. His work is part of what will be an on-going process. The change will involve...

REFRAMING—adopting a strategic vision, integrating it into the constituency's thinking and mobilizing the institution for change.

RESTRUCTURING—adjusting administrative and business processes to redeploy resources and ensure maximum efficiency and ongoing improvement.

REVITALIZATION—conceptualizing and developing new educational/ministry thrusts.

RENEWING—re-energizing the school through strategic alliances, partnerships, joint ventures and other collaborations. (The College has led the way in its collaborations with Seneca and Humber colleges);

—redeploying and leveraging technology to enhance the effectiveness of staff and faculty.

STUDENTS AND FACULTY RETURN continued from pg. 2

- Moving to central storage. The supplies, mail room and services (maintenance) staff are in the same location allowing for "one stop shopping."
- Increasing options in the dining room. Once again, customers can buy individual items. Students in residence will likely only have to buy a meal plan with 10 meals per week, rather than the current 21. This may attract more students back to residence.
- ▶ Closing all operations for Wednesday chapel in order to build community spiritual life.
- ▶ Increasing the bookstore's size by taking over an old storage room. A friend of the school may donate the costs of the renovation.
- Delosing the money-losing campus shop. Willard can almost smell the coffee from the gourmet muffin and cappuccino emporium that he would like to see in the space. Again, he hopes a donor will bring the dream alive. He thinks customers can be captured from

among the people who bring in coffee or want a quiet spot to sit.

Supporting programs

"I was not the most popular guy" over the summer and fall, said David Stiller, volunteer vice-president of Finance, who keeps a tight line on spending. At first glance he doesn't look tough because his curly, glowing white hair and beard soften his intensity.

He described his role as turning around the finances so the school can meet the objectives of workable programs. He built his expertise after leaving hospital administration to buy and turn around companies in distress in Canada and the USA. In the early fall he developed the amended budget for the Trustee, who wrote the restructuring plan. The plan proposes terms of repayment to creditors and describes how the institution can operate to carry through these terms. With his job nearly complete, Stiller will soon move back to consulting for the third world. A vicepresident will be hired to implement the plan and lead the institution in future

Finalizing a revised budget became

possible, Stiller said, because "Cabinet members took a good hard look at the operation and made tough decisions on reducing expenditures." The operating budget was reduced from \$5.7 million to \$4.9 million for this year's operating budget. The summer layoffs saved \$500,000. The cabinet decreased annual operating expenditures by \$300,000 through measures such as consolidating common functions of the two schools.

OBC/OTS only brought back staff as money was available. The business office ran with minimal staff on a labour-intensive "pay as you go basis." If it hadn't been for the loyalty of the staff throughout the institution, he says, "we would not have made it."

On the donations side, at least \$150,000 more is needed than the \$850,000 raised last year, just for a "survival budget." The Operation Restore goal is \$1.5 million to provide funds for other needs. Stiller says improvements are desperately needed in the library and in data processing/computing equipment.

"I think we have a good fiscal plan," said Stiller. "I feel confident that the Trustee can be successful with the creditors."

IF YOU WANT TO GIVE...

Money is always welcome.
We offer a convenient monthly pre-authorized giving plan.
You can give by cash, cheque or on VISA or Mastercard to the OBC/OTS Foundation.

Gifts in kind are wonderful. To provide better education we need the following:

Computers (486s or higher, operating systems)

Laser printers

Software

Photocopiers

Office equipment

Modern overhead projectors

Benches for the courtyard
(for networking and meditation)

To discuss your suggestions, contact Larry Willard.

FOR OUR PRAYER SUPPORTERS

In His name

You told us and we're listening. At Homecoming you said that if we wanted you to pray, you needed to know where to put your efforts. Thanks for the reminder.

Please pray for the following:

- The ability to hear God clearly and obey as the school moves forward.
- ▶ That students will develop strongly in all areas.
- ▶ Renewal of staff and faculty. Since even good change is stressful, you can imagine how difficult the last few months have been for staff and faculty.
- Effective leadership by those on management team. Brian C. Stiller, W. Ward Gasque, John Franklin, Lynn Smith, Larry Willard and David Stiller.
- Acceptance of the debt restructuring plan at the November 7 Trustee's meeting with creditors.
- Good direction from the strategic planning process.

Useful information from focus groups and questionnaires

Wisdom in analyzing results

Openness of faculty and staff to consider suggestions and to new ways of operating.

- ▶ Good enrollment in January of both returning and new students.
- ▶ That the music teams will enjoy their ministry at the December engagements.
- Safety for our sports teams.
- Starting in January, you might want to pray each day for students and faculty in the classes listed on page 7. There are more classes in the daytime, but this gives you an idea of what happens here.

With you we rejoice in God's blessing and mercy.



Graeme Green is a true alumni child. His dad Godfrey is a grad and president of the Alumni Association and his mom Sandy is Alumni secretary.

Arthur ('85) and Cindy Rae with their children at Homecoming '95. Arthur pastors at Cambridge Vineyard Church, Cambridge, ON.

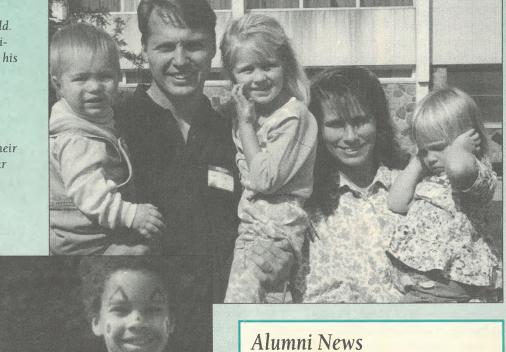
Mixed response to our roving photographer Sandra Green

Prospective students visit campus at Homecoming '95

he emphasis on activities for younger families at OBC's Homecoming in the last two years has proved very successful. This year on September 30, 1995, nearly 50 parents and children brought the courtyard alive with shouts and laughter at a barbeque lunch and during the games. Godfrey Green (BTh '82), presi-

dent of the OBC Alumni Association, suggested the move three years ago. And for the past two, Sandra Green, his wife and the alumni secretary, has helped plan the day.

Golden Milers from the class of '45 and friends had a small reunion and caught up on each other's lives at an evening banquet in the dining room.



We will have full coverage of alumni news in the next issue. In this issue there is a survey (see pages 5 and 6) for alumni and friends of the school. Thank you so much for sending us your news.

An insider's view on the summer

by Trish Wilkinson

as I sat at our kitchen table last June 16th, reading a book for my course in Christian Apologetics, my thoughts kept darting to the much anticipated meeting taking place at OBC/OTS. In the weeks before, we had become increasingly aware of the seriousness of the financial situation. Now the OBC/OTS faculty and staff had gathered to learn the fate of the school.

The telephone rang, and I heard my husband John say in his steady, measured way, "I've been laid off. All the faculty and staff have been laid off."

I felt as though a trap door had opened. Questions tumbled out: "How did it get this bad?" "How will we manage?" "What about our friends there?" "What about all of us working on our degrees?" "Does this mean bankruptcy for the school?"

We had expected change, but this
— this was devastating. With great
heaviness of heart, John left for
Winnipeg three days later to run his
annual training event for Youth for
Christ Canada. Within days rumours
began to fly. I was greeted at church the
following Sunday with the news that I
had better clear out my husband's office
as "the creditors are at the door." I

phoned Ian Rennie, then dean at OTS, who assured me that this was not the case.

As the initial shock wore off, a new sense of purpose and forward thinking began to take over. The court-appointed trustee assured the faculty and staff that he had a perfect record of rescuing organizations and would not have taken on OBC/OTS, if it were going to break his record.

Brian Stiller of EFC came on as volunteer president in July, providing a sense of vitality and strong leadership.

Some staff worked voluntarily during the summer. Karen Coverett, the OTS faculty secretary, was one. It was easier to be at the school, she said, in the midst of the decisions and frustrations than to sit at home wondering. Karen was wonderful at cheering us up with a phone call or an upbeat fax.

In August, as summer classes started on schedule, there was something encouraging about having to search for a parking space behind the Seminary building. Hearing the babble of students practising Greek verbs in the student lounge, and later enjoying a barbeque in the "Quad" after class were reassuringly familiar.

As we talked in a class on Spiritual

Formation about the importance of prayer, meditation and the place of the "dark night of the soul," our professor commented that OBC/OTS seemed to be going through a period of testing. I was reminded that these times are not to be feared but rather fully entered into, so we might be transformed by God and refitted for the next phase of ministry.

This has already proven true in our lives. After some difficult months of wrestling with decisions regarding our future, John has moved from the classroom to directing strategic planning. I have renewed motivation to complete my final courses before graduation this May.

When a friend asked me to read Jeremiah 29: 11-13 at her wedding, I knew the words were meant for our family and for the school too:
For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me and I will listen to you. You will seek me and find me when you seek me with all your heart.

Trish Wilkinson, a French teacher and free-lance writer, is pursuing a Master of Theological Studies.

AN OPEN LETTER FROM THE BOARD OF GOVERNORS continued from pg. 1

up our sleeves and did our very best to help move the schools in the right direction.

However, we believe the time is right for us to make a visible statement about the role of the Board by resigning so that another board can be elected.

We continue to be committed to the calling of the schools. To this end, as members of the Board, we have tendered our resignations effective November 27, 1995, the date of the Annual meeting. In the meantime, a Nominating Committee has been established, chaired by Don Posterski. This committee will present a new slate of officers at the meeting. Our resignations will take effect at the same time as the new slate has been voted in.

We deeply regret the failing which brought the College and Seminary to its knees. While not excusing our role in it, we do believe God will bless this institution in even greater measure in the years to come.

Again we are grateful for your faithful ministry and support and ask that you accept our collective acknowledgement of the past and continue to pray for the future ministry of this great institution.

So many miracles

by Jonathan M. Wilson

arry, there's someone on the phone — his name is Brian Stiller," Larry's wife called out just before he started a second morning of fasting and prayer. After two months of searching for direction, Larry knew as he picked up the phone that morning last July that God was starting to point the way.

In May, he had completed his MDiv in Missions at OTS. At graduation Larry Willard had felt free at last to put his missions' vision and training into practice, to combine it with his business expertise. By July he wondering if he had made a mistake.

While studying he had kept up his consultancy, undertaking successful contracts for 100 Huntley Street



Larry Willard, vicepresident Operations, contemplates change. and The 700 Club. With 25 years of experience behind him at Apple and Xerox, Larry, a trim and healthy man in his forties, seemed prime picking for any top line, competitive corporation, let alone ministry. But his search seemed to be going nowhere.

In early July, almost

In early July, almost out of a sense of "fear or need," Larry ended up approaching contacts in two major software companies. As he drove home from one appointment, the

Holy Spirit prompted him to fast and pray. Larry set aside three days.

Just the day before the call, Larry had read Brian's name in a newsletter from the EFC (Evangelical Fellowship of Canada). He had circled it as a reminder to follow up on a friend's advice to contact him to ask about ministry opportunities.

At Brian's end, he had kept a note with Larry's name on it for two weeks after a member of Huntley Street recommended Larry to Brian. Then, after Brian took leadership at OBC/OTS, he realized he needed an operations manager on his restoration team and called Larry's number.

Larry agreed to come on board and immediately put his experience in operations' analysis and in mergers and acquisitions into effect. He could use his knowledge, he says, because while the "institution is a hybrid between a business and a spiritual institution," it is "not much different from any [business] operation" where one has to work with a team, with finances and with a product (in this case, the service of ministry training). As well, his student experience helped him to quickly understand the vision, ethos and former workings of the school.

"We are fully

single day.

God every

dependent on

He saw the need to develop better systems. For Larry, part of good stewardship is efficient management of resources.

"I believe God has put together many

miracles," Larry said. He has found that whenever the team needed a person with particular skills, someone with the right credentials would call "almost within a day" offering to help.

His gaze fixed as he thought, Larry assessed the management team that got the school through the first months of the crisis. "I've worked with many management teams and I've met many managers and I can tell you that in the secular world I've met a couple of teams that would be better than ours, but not many."

Then jabbing the table with his finger, Larry said with conviction that even with the best expertise, "We are fully dependent on God every single day."

He believes that OBC/OTS "will see its best days yet to come—[that] the last hundred years was just getting it tempered for what it can do." He backed up his belief by making a longer commitment and coming on board in a staff position.

Jonathan Wilson is a student at OTS in the MDiv program, Missions focus.

What's Your Vision?

We are planning for our future at OBC/OTS and need your help. As part of our "vision casting," it is important to us to hear from you. Please complete the questionnaire and mail it back today. We want to compile results in November and December.

The form is easy to return to us. Just fold this survey and it becomes an envelope addressed to me. Instructions are on page 6. Thank you for sharing your vision for us.

John Wilkinson, Director of Strategic Planning

CONSTITUENCY QUESTIONNAIRE Instructions: Part I is for all readers, and Part II is an additional section for alumni.	3. Does your vision for our future include both undergraduate and graduate education? Undergraduate: Yes No Graduate: Yes No
PART I Identifying data	Graduate: Yes No What are your reasons?
1. Please check your connection to OBC/OTS Corporation Board member Prayer partner Alumna/alumnus Other (specify) Friend/family member of current student, alumni, staff, faculty	4. At an undergraduate level, what should our mission be. (What should we do? Who should we
2. Male Female 18-25 25-35 35-45 45-55 55-65 65-75 76+	serve? Why?)
3. Denominational affiliation	
4. Where does your interest/support lie: OBC OTS Both schools	
5. If alumna/alumnus, a) Years attended OBC OTS b) Program of study c) Degree completed & when	5. At a graduate level, what should our mission be. (What should we do? Who should we serve? Why?)
Reflection Questions	
Are OBC and OTS each important for the ongoing vitality of the Christian Community in Central Canada.	
OBC Yes No OTS Yes No Why or why not?	6. At the undergraduate level, what new programs of study, courses, degree programs should we add?
2. Are OBC and OTS each meeting your expectations? OBC Yes No OTS Yes No	
(In the following section please identify which school you are commenting on.) a) What is being done well?	7. At the graduate level, what new programs of study, courses, degree programs should we add?
b) What is being done poorly?	8. Is there any school or university-, college- or seminary-level program that you consider outstanding? Please note it and tell us why.
c) What could be done better?	

## Complete the following in the complete the following in the complete the following in the school or schools which you attended.) full-time ministry	PART II	2. Check what you did after attending OBC or OTS, and describe what it was / is.
1. Number from 1-5 the top five reasons for you choosing OBC or OTS. (Only comment on the school or schools which you attended.) OBC OTS close to home		full-time ministry further studies part-time ministry "secular"
close to home away from home friendliness to my church tradition theological perspective academic reputation curriculum sense of community spirituality costs faculty transdenominational urban context (Toronto) setting flexible class schedule specialized study focus multi-ethnic student body friend on campus alumni family or spouse ministry from music or drama team pastor/spiritual director/mentor recommendation availability of on-campus residence familiar with OTS from being at OBC Other (please specify) 3. On a scale of 1-10, did your experience at OBC and/or OTS meet your expectation? (CIRCLE A NUMBER.) OBC 1 (no) 2 3 4 5 6 7 8 9 10 (very well a) What was beneficial? a) What was beneficial? b) What was missing? b) What was missing?	Number from 1-5 the top five reasons for you choosing OBC or OTS. (Only comment on the	
	close to home away from home friendliness to my church tradition theological perspective academic reputation curriculum sense of community spirituality costs faculty transdenominational urban context (Toronto) setting flexible class schedule specialized study focus multi-ethnic student body friend on campus alumni family or spouse ministry from music or drama team pastor/spiritual director/mentor recommendation availability of on-campus residence familiar with OTS from being at OBC	(CIRCLE A NUMBER.) OBC 1 (no) 2 3 4 5 6 7 8 9 10 (very well) OTS 1 (no) 2 3 4 5 6 7 8 9 10 (very well) a) What was beneficial? b) What was missing?
4. How can we serve you better in the future (professional and ministry training—courses, seminars, improved alumni relations—what would you like)? My Vision for OBC/OTS Dear friend, Thank you for participating in our strategic planning process. When A. Williamson John Wilkinson	gic Planning M2M 4B3 Thank your for your stamp.	(professional and ministry training—courses, seminars; improved alumni relations—what would you like)? My Vision for OBC/OTS Dear friend, Thank you for participating in our strategic planning process. John A Williamson

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THE GOOD SCHOOL

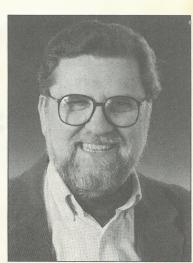
New dean stresses head, heart and hand

t Convocation in September, also the year's opening chapel service, Dr. W. Ward Gasque was Installed as the new vice-president and academic dean of the Seminary.

In his remarks, he outlined the essentials of "The Good Theological School." He set the context saying that the Association of Theological Schools, seminaries' accrediting

body, has discussed this ideal for the past five or six years. Gasque defines it as being "an educational institution where there is a balanced emphasis on head. heart and hand."

▶ **HEAD** There should be "no apology for an emphasis upon intellectual rigor. From its inception, education New OTS vice-president and has been a fundamental concern of Christianity." Its



academic dean, Dr. Ward Gasque.

attraction to leading thinkers, he said, became an important factor in its successful spread in the Roman

Gasque urged, "Thus a theological seminary must resist the anti-intellectualism that is so much a part of contemporary church culture and which has relegated the concerns of the gospel to the fringes of modern society."

HEART A focus is needed on spiritual formation. "A good theological education is not simply getting things straight intellectually, but developing one's appreciation of God. God is, after all, the focus of theology. "Orthodoxy is, literally, correct praise or wor-

This has been the weak side of Protestant theological education, he claimed, and still is. "My dream is that our common worship, as well as our personal

"...no apology for an emphasis upon intellectual rigor."

devotions, will come to be seen as significant as our classroom lectures or our library research" or as evan-

"Evangelicals have all too often been captured by the spirit of pragmatism," he explained. Thus worship has become a means to the end of getting the gospel out.

▶ HAND "A theological seminary should also equip women and men in the art of ministry." As a student some 35 years ago, he found an almost exclusively intellectual focus. He was "delighted to say that this is not the case at OTS." All the faculty and students are active in ministry. "Theological education at its best includes an opportunity to develop one's spiritual gifts concurrently" with one's mind and spirit.

He closed saying, "In my view, this is OTS's greatest strength" and sets it off from many other theological seminaries with which he is familiar.

Then he pledged to keep head, heart and hand central at the Seminary. "Together, we shall seek to love God with all our mind, heart and soul."

(Copies of the full text are available from the OTS office.)



LIFE-LONG LEARNING FOR A FULL LIFE. STUDY PART-TIME AT OBC AND OTS.



Ontario Theological Seminary

Intersession

Registration: Register on January 8, one hour before your first course. (New students apply to Enrollment Office for admission.) Accommodation available in residence, January 7-19.

January 8-12, 9:30 a.m.- noon & 2-4 p.m. TWO (2) CREDITS. Curriculum Design and Implementation: Marlene LeFever, lecturer in Educational Ministries. Manager of Ministry Relations, David C. Cook Ltd and visiting professor at Princeton Seminary, Talbot Theological Seminary and Denver Seminary

Understanding Youth Culture: Dean Borgman, lecturer in Youth Ministries. Associate professor of youth ministry at Gordon-Conwell Theological Seminary,

January 8-19, 9:30 a.m.-noon TWO (2) CREDITS. Counselling in the Christian Community: Dr. Rod Wilson, lecturer in Counselling. Pastor, Forest Brook Bible Chapel, Pickering, ON.

9:30 a.m.-noon & 2-4 p.m. FOUR (4) CREDITS. Cultural Anthropology: Dr. Irving Whitt, professor of Missiology

Expounding Key Chapters in the Prophets: Dr. Donald Leggett, professor of Old Testament

Introduction to New Testament: Dr. Kevin Quast, professor of New Testament

January 9, 11, 16, 18, 7-9:30 p.m. ONE (1) CREDIT. A Pastoral Response to Gay and Lesbian Issues: Diane Bollis, lecturer in

Winter Semester January 29-May 9. ALL COURSES ARE FOUR (4) CREDITS.

Pastoral Studies

School

OBC

Monday 9:00 a.m.-1 p.m. Historical Theology: Dr. Victor Shepherd, Chair of Wesley Studies Missiological Church Growth: Dr. Irving Whitt

Youth Ministry in the Church: Dr. John Wilkinson, professor of Youth, Family and Educational Ministries.

Worship and Liturgy: Dr. David Sherbino, professor of Pastoral Studies

Monday 2-5 p.m. Advanced Preaching: Dr. Nelson Annan, professor of Preaching. Senior pastor, Bayview Glen Alliance Church, Markham, ON.

Systematic Theology II: Dr. John Vissers, professor of Theology. Senior pastor, Knox Presbyterian Church, Toronto

Therapeutic Relationship/Family Systems Theory: Dr. Brian Cunnington, professor of Counselling

Monday 6:30-9:30 p.m. Administration and Planning Skills for the Church: Bruce Mathewson, lecturer in Pastoral Studies. Director of Quality Management, Kodak of Canada

Exegetical Method: Dr. Roy Matheson, professor of New Testament

Foundations of Christian Spirituality: Dr. David Sherbino

Wisdom Literature: Dr. Donald Leggett

Tuesday 6:30-9:30 p.m. Evangelism and Church Planting in the Chinese Community: Dr. Milton Wan, professor of Theology and director, Chinese Ministry program

Introduction to the New Testament: Dr. Kevin Quast

Wednesday 6:30-9:30 p.m. Gospel of Matthew: Brian Roe, lecturer in New Testament. Pastor, Hockley Valley Bible Chapel, Hockley Valley,

New Age, Witchcraft and Satanism: Dr. James Beverley, professor of Theology and Ethics

Thursday 6:30-9:30 p.m. Elementary Greek II: Dr. Erwin Penner, chair, department of Bible and Theology, OBC

Wang Ming-tao and the Chinese Church: Dr. Wing-hung Lam, professor of Church History and lecturer in the Chinese Ministry program

Ontario Bible College

January 8-April 10, 7-9:50 p.m. on the day indicated. THREE (3) CREDITS.

Mondays

Christian Life and Discipleship: Stephen Thomson, professor in department of Bible and Theology

Contemporary Theology: Henry Brglez, lecturer in Theology

New Testament Exegesis: Dr. Roy Matheson, professor of New Testament, OTS

Tuesdays

Foundations for Teaching English as a Second Language: Marilyn O'Donnel, lecturer in ESL

History of Modern Europe: Paul Friesen, professor, department of General Arts.

Introduction to Theatre: Nick Hunter, lecturer in Drama

Understanding C.S. Lewis: Elizabeth Davey, professor, department of General

Understanding Old Testament II: Dr. Robert Hiebert, professor, department of Bible and Theology

Wednesdays

Introduction to College Essay Writing: Ben Volman, lecturer in English Language

Music Theory: Diane Speirs, professor, department of Ministry Studies

Social Ethics: Peter Oulton, lecturer in Ethics

Theology: Dr. Robert Duez, professor, department of Bible and Theology

Thursdays

Elementary Greek II: Dr. Erwin Penner, chair, Bible and Theology department.

Introduction to Counselling: Rudy Dirks, dean of students

Understanding New Testament II: Stephen Thomson

Weekend Modular Courses

The 30 hours are offered over three weekends (January 19/20, 26/27 and February 2/3) on Friday, 7-9:50 p.m. and Saturday, 9-5.

Please enroll early as it is important to get course materials.

Contemporary Issues in Education: Dr. Ken Badley, lecturer in Education. Senior Member, Institute of Christian Studies

Introduction to Milton: Elizabeth Davey

For admission information at both schools:

Call the Enrollment Office 1-800-663-6052, ext. 3883 or 226-6380.

COUNSELLING **PROFESSIONAL** DEVELOPMENT

For information and pre-registration contact co-ordinator Dr. Brian Cunnington, OTS professor of Counselling. Pay at the door. Make cheques payable to Dr. Cunnington.

Focus Seminars

All \$10 at the door. Room 102 at OTS December 6, 1:30-4:30 p.m. Counselling and Suicide: Dr. Brian Cunnington.

February 7, 1:30-4:30 p.m. Counselling and Shame/Guilt: Sharon Ramsay Pertulla.

Counselling Intensive

November 18, 8:20 a.m.-noon & 1:30-5 p.m. Counselling and Sexual Affairs: Dr. Brian Cunnington in Room 105, OTS. \$50 preregistration by November 10.

Enrollment close to target

Even with increased tuition rates and the schools' struggles this summer, enrollment is reasonably close to last year's figures.

In numbers of individuals, the Seminary is above the 500 mark at 524. But it is four per cent below last year's FTE (full-time equivalent, the number used for all official reporting). The Counselling focus continues to out-draw all other programs.

The College is at 90 per cent of last year's FTE, with fewer first-year students enrolled than usual. This is puzzling as Enrollment staff and volunteers called all returning and prospective students in August and received no indication that this would happen. To

FTE

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help with future recruiting, Enrollment Services will investigate why students who **ENROLLMENT REPORT** were accepted did not come.

Part-time enrollment is down at both schools; however, fluctuations in part-timers occur regularly for many reasons from course selection to peoples' involvement in their churches, said Steve Roy, director of Enrollment Services.

More aggressive marketing is also needed, commented Franklin. OTS and OBC are developing new campaigns; in one ad, the College is taking a head-on, we are "alive and well" approach.

The Board of Governors and Ontario Theological Seminary invite you to join us in honouring

Dr. Ian Rennie,

former dean of OTS, on the occasion of his retirement. November 24, 1995

campus dining room. Cost \$20 per person. Space is limited so reserve early by mailing your cheque (made payable to OBC/OTS) to Dinner, OTS, 25 Ballyconnor Court, North York, M2M 4B3.

Dinner at 6:00 p.m. in the For further information, call Ruth Taylor at 416-226-6380 or 226-6620, ext. 2706. You may include a separate donation toward a retirement gift or a letter, card or greeting to go into a book of memories.

Trying to talk your way into cross-cultural ministry here or abroad?

Prepare with us. Learn to teach English as a Second Language.

Integrate TESL courses, biblical/theological studies and practical electives to earn a TESL certificate in a year.

Call OBC/OTS Enrollment office for details, 1-800-663-6052, ext. 3883 or 226-6380.

Start in January, May or September.

1995 492 322 **OTS** 1994 532 304 1995 292 524

Year

1994

Total

552

Faculty and staff notes

Dr. Paul Bramer, former co-ordinator Christian Education, OBC, has taken a post at North Park Theological Seminary, Chicago, IL.

After a year's sabbatical spent researching and writing on the fear of God, Dr. Bob Duez, professor, Department of Bible and Theology, returned to teach.

In April, John Franklin's appointment as interim vice-president and academic dean, OBC, was announced. He continues to chair the department of General Arts.

Dr. Bruce Gordon, former president, left to become president of Focus on the Family Canada in Vancouver.

From August to December, Dr. Wm. McRae, the chancellor, planned to speak at 13 church services, 8 weekend events and 5 conferences in Canada and the USA. Among his commitments is a leadership conference at Joy Bible Camp, Bancroft, ON., November 10-12 and a

men's retreat at Galilean Bible Camp, Sault Ste. Marie, ON. From November 27-December 1, he teaches at Miller College of the Bible, Pamburn, SK. In December, he will speak each Sunday at Grandview Baptist Church, Kitchener, ON.

Dr. Victor Shepherd,
Wesley Professor of
Theology, OTS, was
honoured for his contribution to scholarship
and the church by
Roberts Wesleyan
College, Rochester, New
York, with a Doctor of
Sacred Theology degree.

Stephen Thomson, professor,
Department of Bible and Theology, was appointed chair of the Academic
Planning Committee.

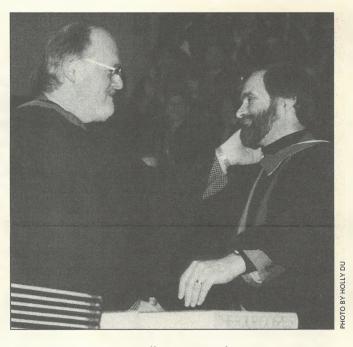
Dr. Ward Gasque, dean of OTS, has preached in Ontario at Dominion-Chalmers United Church, Ottawa; Dunnville Associated Gospel Church, Dunnville; Toronto Chinese Baptist Church, Toronto; Wishing Well Acres Baptist Church, Scarborough; Lincoln Park Methodist Church, Cambridge; and Walmer Road Baptist Church, Toronto.

(See Student and faculty, front page, for additional faculty changes.)

Conferences

Dr. Robert Hiebert, Bible and Theology department, attended a conference on the Old Testament at the University of Cambridge in England this summer.

From November 18-21 a number of the faculty of OBC/OTS will attend the American Academy of Religion Society of Biblical Literature conference in Philadelphia this year. It draws 5000-6000 scholars each year.



Farewell at 1995 graduation: Incoming interim OBC dean John Franklin greets outgoing dean, Dr. Rod Wilson, who is now pastor at Forest Brook Bible Chapel, Pickering, ON.



Graduates from the Bachelor of Religious Education program at the 1995 graduation service at Agincourt Pentecostal Church in Scarborough, after watching friends receive their degree.

CHECK OUT WHAT WE CAN DO FOR YOU

Eager for spiritual growth?

Wondering about ministry training?

Ready to be stretched in a cross-cultural, multi-denominational environment?

Learn about our varied programs, convenient schedules, friendly faculty and peer networks.

VISIT US DURING ENCOUNTER DAYS AT OBC & OTS

Four cycles of tours, class visits and information sessions November 27, January 15, February 5, March 18 Schedule available from school

STAY FOR SUDDEN IMPACT AT THE COLLEGE

A weekend of fun, tours and information for youth February 23-25

Call the OBC/OTS Enrollment Office, 1-800-663-6052, ext 3883 or 226-6380 for details.

FYI FALL & WINTER 1995/1996 - Please join us

Academics

Counselling professional development — see page 3.

November 27 Encounter Day, OBC/OTS. Prospective students visit.

December 18, 1995-January 1, 1996 Campus closed except for Enrollment Office opened Dec. 18-22.

January 2-5 Registration for OBC students and for OTS Intersession.

January 8 OBC classes commence.

PUBLIC EVENT

January 23, 24 & 25 Staley Lectures on creation and environmentalism. Dr. Loren Wilkinson, professor of Inter-Disciplinary Studies and Philosophy, Regent College, Vancouver, lecturing on Recovering a Biblical Understanding of Creation at the End of the Twentieth Century. Hooper Chapel, 10:45-11:45 a.m. and public lecture Wednesday at 8-9 p.m.. Free admission.

January 25-26 OTS registration/orientation for Winter Semester

PUBLIC EVENT

February 6 William Horsey Library open house.

Concerts

November 26, 8 p.m. Festival of Christmas Praise. Begin Advent with the concert choir and vocal jazz ensemble. Pieces will range from Gregorian chant to carols to Bach's Magnificat. Free will offering to support music groups. In Hooper Chapel.

December 3, 8 p.m. Sing-along Messiah (Christmas portion). Guest soloist, instrumental accompaniment and you singing the choruses. Bring your own score or buy one at the door for \$10. (Some may be available to be borrowed.) Free will offering. In Hooper Chapel.

December 7, 8 p.m. The Crossing. Christian Celtic folk group, vocals and instrumental. In Hooper Chapel. December 9, 7:30 p.m. OBC presents singer and comedian Mark Lowry, "Mouth in Motion Tour" at Queensway Cathedral, Etobicoke, ON. Cost \$12.50 (10 or more), \$15 advance, \$17 at door. Tickets at OBC/OTS bookstore, other Christian bookstores, by phone (1-800-667-0237, VISA only) or at door. Call 416-226-6620, ext. 2190, or 519-751-3106.

January 26 OBC presents Phil Keaggy, renown guitarist, at Queensway Cathedral, Etobicoke. 7:30 p.m. Ticket information as above.

March 8 OBC presents Michael Card, premiere songwriter, at Queensway Cathedral singing about the spiritual journey. Prices and time not confirmed yet. Will be on campus during the day. Seminar on Christians in the Arts tentatively planned.

u	Please send
0	information on studying at OBC OTS
	a copy of Connection
	information on Operation Restore
00 0	the President's report on the crisis
Z	to
2	Name
0	Street
	City Province P.C